



ACA Blueprint 2

Timeline for Accessible
Canada Regulations



Timeline

June 21st, 2019

The Accessible Canada Act (ACA) receives royal assent.

July 11th, 2019

The ACA comes into force, with the goal of creating a barrier-free Canada by 2040 in the following 7 priority areas: Employment; Built Environment; Information and Communication Technologies; Transportation; Design and Delivery of Programs and Services; and Procurement.

Spring/Fall 2020

Employment and Social Development Canada (ESDC) leads the drafting of the proposed foundational regulations for the ACA, to operationalize components of the ACA for required entities to implement the ACA.

February 13th, 2021

The proposed Accessible Canada Regulations are published in the Canada Gazette.

February – April 2021

ESDC engages in consultation with the disability community, industry, government, and other relevant stakeholders regarding the proposed Accessible Canada Regulations. Feedback from the consultation period is incorporated.

April 19th, 2021

The consultation period ends. Consultation included 5 technical briefings and lasted for 65 days – double the usual consultation period for proposed regulations.

April – December 2021

ESDC drafts guidance materials to aid federally regulated entities with the implementation of the Accessible Canada Regulations.

December 22nd, 2021

The final Accessible Canada Regulations and guidance materials for accessibility plans are published by ESDC.

	ACA	CRTC	CTA
Consultation Process	April 19th, 2021 The consultation period for feedback on the proposed regulation ends.	March 22nd, 2021 The consultation period for feedback on the proposed CRTC regulations end.	April 19th, 2021 The consultation period for feedback on the proposed CTA regulations end.
Official Regulations	December 22nd, 2021 Final Accessible Canada Regulations are published	July 7th, 2021 Final CRTC Accessibility Reporting Regulations are Published	December 13th, 2021 Final Accessible Transportation Planning and Reporting Regulations are published
Accessibility Plans for Government Departments and Agencies	December 31st, 2021 Initial accessibility plans are due within 12 months of this date for all federal government entities, including departments, agencies, and Crown corporations. December 31st, 2022 Final deadline for initial accessibility plans for all federal government entities, including departments, agencies, and Crown corporations.	N/A	December 31st, 2021 Initial accessibility plans are due within 12 months of this date for all public transportation service providers (e.g., VIA Rail, Marine Atlantic, CATSA, CBSA). December 31st, 2022 Final deadline for initial accessibility plans for all public transportation service providers (e.g., VIA Rail, Marine Atlantic, CATSA, CBSA).
Accessibility Plans for Entities with 100 or More Employees	June 1st, 2022 Initial accessibility plans are due within 12 months of this date for all private sector entities with 100 or more employees. June 1st, 2023 Final deadline for initial accessibility plans for private sector entities with 100 or more employees.	June 1st, 2022 Initial accessibility plans are due within 12 months of this date for public and private companies with 100 or more employees. June 1st, 2023 Final deadline for initial accessibility plans for public and private companies with 100 or more employees.	June 1st, 2022 Initial accessibility plans are due within 12 months of this date for private transportation providers with 100 or more employees. June 1st, 2023 Final deadline for initial accessibility plans for private transportation providers with 100 or more employees.

Accessibility Plans for Entities with 10-99 Employees	June 1st, 2023 Initial accessibility plans are due within 12 months of this date for all private sector entities with 10 to 99 employees.	June 1st, 2023 Initial accessibility plans are due within 12 months of this date for private companies with 10 to 99 employees.	June 1st, 2023 Initial accessibility plans are due within 12 months of this date for private transportation providers with 10 to 99 employees.
	June 1st, 2024 Final deadline for initial accessibility plans for all private sector entities with 10 to 99 employees.	June 1st, 2024 Final deadline for initial accessibility plans for private companies with 10 to 99 employees.	June 1st, 2024 Final deadline for initial accessibility plans for private transportation providers with 10 to 99 employees.
Feedback Process	A description of the feedback process must be published at the same time as the initial accessibility plan.	June 1st, 2022 A description of the feedback process must be published by this date for entities with 100 or more employees.	A description of the feedback process must be published at the same time as the initial accessibility plan.
		June 1st, 2023 A description of the feedback process must be published by this date for entities with 10-99 or more employees.	
Progress Reports	Organizations must publish updated accessibility plans every 3 years. In the two years that organizations do not have to publish accessibility plans, they must publish progress reports.	Television, radio, internet, and telephone providers must publish updated accessibility plans every 3 years. In the two years that these providers do not have to publish accessibility plans, they must publish progress reports.	Transportation providers must publish updated accessibility plans every 3 years. In the two years that these providers do not have to publish accessibility plans, they must publish progress reports.

Interested in learning more?

Check out CCRW's other ACA blueprints: [Link to be added](#)

Questions? Please contact:

Meghan Kelly | National Manager, Business Solutions

✉ mkelly@ccrw.org



@CCRW.org



@CCRW



@ccrw_org



CCRW | CCRT