# 4 Tips for Job Interviews When You Don’t Have Employment Experience

## **Tip #1**

**Don’t lie or misrepresent yourself your experiences.** It is important that you are still you when interviewing. A lot of people try to change the personality of who they are or when asked if they have experience doing tasks like organizing a filing system, will lie and say yes in fear it may disqualify them from the job. This can hurt us in hiring as it can give a false idea of who we are. The goal is to be okay with yourself but bring forward the great skills and qualities you do have. Interviews will flow more naturally if you are true to who you are as an individual. Put your best foot forward.

## **Tip #2**

**Don’t overshare about your lack of actual work experience.** Again, it is important to focus on your talents. Our next tip will focus on talking about how you have acquired those talents. But talking about how you have never had a job before does not instill confidence in employers and may prevent them from hearing about all the great talents you have.

## **Tip #3**

**Talk about other experiences you have had where you got to use and enhance your talents.** This can be volunteer experiences, clubs/ societies, side jobs, or at a family business.

## **Tip #4**

**It is all how you say it.** Make sure the tone of what you are sharing matches your eagerness and drive to obtain employment. State that you are eager to learn and that you are self-motivated (and remember tip #1, don’t lie or misrepresent yourself). Also talk about any people skills you have, like your ability to build rapport quickly with others.