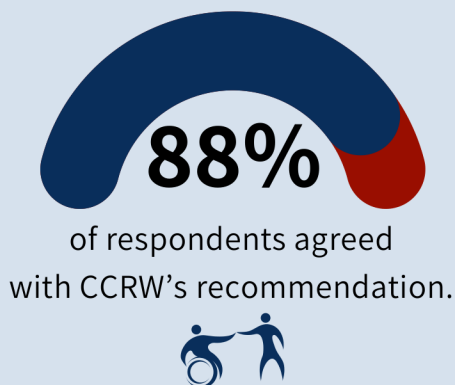


Key Recommendations: Draft Standard on Employment

Canadian Council on Rehabilitation and Work

Define and amplify the concept of disability confidence



Disability confidence is **proactive** and establishes **accessibility as a priority**.



We also heard that there is a need for continuing education & resources on disability confidence for employers.

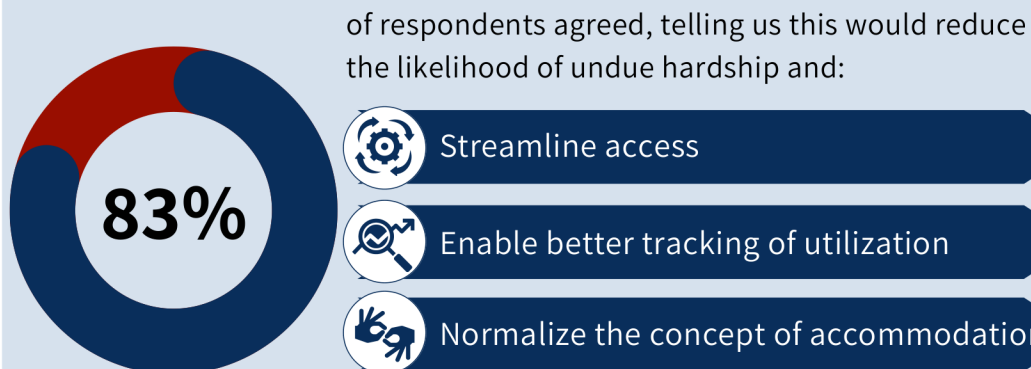
Move away from representation targets and refocus on methods for creating genuine inclusion



Disability is often **under-reported** in the workplace.

Benchmarks are **indicators of progress** and must be paired with comprehensive accessibility and inclusion practices.

Promote the development of a federal centralized accommodation fund



We also heard that consulting with people with disabilities is crucial to implementing such a fund successfully.