

THE CHANGING JOB SEARCH



2026

As part of our National AccessAbility Week (NAAW) 2026 theme, Advancing Inclusion through Collaborative Action, we put a spotlight on the changing job search.

The way people look for work—and how employers hire—has shifted rapidly. Technology is evolving at an unprecedented pace, transforming everything from job applications to interviews and hiring decisions. At the same time, there is growing awareness of human rights, accessibility, and the need for more inclusive workplaces, particularly for people with disabilities.

These shifts create both new opportunities and new barriers. Staying informed is essential so we can respond thoughtfully and work together to remove barriers in modern hiring practices.

The resources below are designed to help build that awareness. They highlight what has changed, where accessibility gaps still exist, and how we can use new tools—like AI—to better support job seekers with disabilities.



[The Digital Job Search - Infographic](#)



[Accessibility Audits - Disability Confident Toolkit Resource](#)



[How Job Seekers with Disabilities Can Use AI for the Job Search - Blog Post](#)